RPCL-NORINCO INTL POWER LIMITED (RNPL)

CAREER OPPORTUNITY

Memo No.: RNPL/1320/2026/2582 Date: 26.11.2026

RPCL-NORINCO INTL Power Limited (RNPL) – A Joint Venture Company of Rural Power Company Limited (RPCL), Bangladesh & NORINCO Intl. Cooperation Ltd., China engaged in Power Generation, invites application from eligible candidates for immediate appointment to the position of **Managing Director.**

Job Description:

The Managing Director (MD), as the Chief Executive Officer of the Company, shall report directly to the Chairman and the Board of Directors. The MD will be responsible for the overall management of the Company, including day-to-day operations, profitability, and growth. The role encompasses oversight of administration, corporate planning, and business development, while ensuring compliance with applicable laws, regulations, and governance standards, subject to the supervision and approval of the Board.

Key Responsibilities Include:

- Leading and supervising all technical, financial, and employee welfare functions of the Company.
- Managing negotiations related to project financing with donors, development partners, and government entities.
- Building and maintaining strong relationships with both internal and external stakeholders to garner support for the Company's strategic growth initiatives.

Educational Qualification & Requirement:

a. Graduation degree in Civil/Mechanical/Electrical Engineering or post-graduation degree in Business Administration/ Economics/Management/Finance from reputed universities;
b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/ Class at any stage of the academic career shall be acceptable;
c. **In case of Public Sector (GoB/SOE's/Autonomous Bodies),** the candidate should have at least 20 years of experience, of which at least 3 years in senior management position (National pay scales substantive grade 4 & above) in power sector.
d. **In case of State-owned companies (SOCs) of the power sector,** the candidate should have at least 20 years of experience, of which at least 03 years in a senior management position (Chief Engineer or equivalent & above) in power sector.
e. **In case of private sector,** the candidate should have at least 20 years of experience, of which at least 3 years in senior management/leadership position in well reputed organizations in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by the competent authority.
f. Must be able to demonstrate knowledge about relevant Govt. rules & regulations.
g. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Maintenance (TPM), corporate Governance, etc.;
h. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management.;
i. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
j. In-depth knowledge of the electricity industry, including regulatory requirements, market dynamics, and technical advancements.
k. Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management.
l. Proficiency in project management, including planning, execution, and evaluation of large-scale projects. Project Management Professional (PMP) certification will be an advantage.
m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.
n. Preference would be given to candidates with 05 (five) years' experience in the Ultra Super Critical Coal-Fired Thermal Power Plant.

Age: Between 50-62 years of age as on 27.12.2026.

Tenure of Appointment:

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for two more terms of 03 years subject to the maximum age limit of 65 years in case of competent candidate.

Salary & Allowances:

Basic pay Tk. 1,75,000/- (one lac seventy-five thousand) only per month plus house rent 50% of basic pay, 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, medical allowance and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

Submission of Application:

a. Interested candidates are requested to apply only through the prescribed **Application Form** wherein 03 (three) copies of recently taken passport size photograph, NID, all academic and experience certificates should be attached and the candidate's signature must be inserted in the designated space. The original certificates of educational/professional qualification and job experience will be verified during the viva-voce examination.
b. The prescribed application form will be available on the RNPL website **(www.rnpl.com.bd)** during the application period, from **27.11.2026** to **27.12.2026**. The completed application form, along with the necessary documents as specified in the Job Specification, must be submitted to the **HR & Admin Department, RPCL-NORINCO Intl Power Limited (RNPL), Level-11, Asian Tower, Plot No-52, Road No-21, Nikunja-2, Khilkhet, Dhaka-1229, Bangladesh** between **9:00 AM and 5:00 PM** on or before **27.12.2026.**
c. Candidates still serving in GoB/SOE's/Autonomous bodies/SOC should either obtain a NOC from the competent authority or apply through the proper channel.
d. Please note that only short-listed candidates will be called for interview. No fee is required for submitting this application. No TA/DA will be given for participating in the interviews.
e. The authority of RNPL reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.

Company Secretary
Email: cs@rnpl.com.bd
Phone: 02-55098012